

**Data related to human resources**

Item		FY 2015	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020	
Number of employees	Male	2,432	2,462	2,437	2,490	2,552	2,660	
	Female	385	422	462	508	558	599	
	Total	2,817	2,884	2,899	2,998	3,110	3,259	
Average age		39.4	39.5	39.4	39.6	39.6	39.8	
Average length of service (year)		11.3	12.7	12.6	12.8	12.8	12.7	
Number of new graduates hired (Number of new employees hired on April 1 of the following fiscal year)	Male	101	98	96	103	114	97	
	Female	30	46	48	49	50	50	
	Total	131	144	144	152	164	147	
Number of mid-career hires (Number of new employees hired during the fiscal year)	Male	35	43	53	63	75	57	
	Female	5	10	12	17	19	6	
	Total	40	53	65	80	94	63	
Number of employees resigned	Male	43	41	53	84	77	78	
	Female	11	7	13	10	20	21	
	Total	54	48	66	94	97	99	
Rate of employment of people with disability		1.88%	1.95%	1.79%	2.09%	2.23%	2.20%	
Female employees in a managerial position		25	27	30	30	33	41	
Number of temporary workers		696	725	681	723	744	684	
Number of employees promoted to a managerial position	Male				47	61	80	
	Female				3	10	5	
	Total				50	71	85	
Number of employees at the section chief level	Male				959	975	997	
	Female				122	133	144	
	Total				1,081	1,108	1,141	
Labor statistics	Average monthly overtime hours		26.3	26.0	24.9	23.4	9.2	11.4
	Average number of days of annual paid holiday taken		13.8	14.6	15.6	16.4	15.5	13.7
	Number of employees who took a leave of absence for child care	Male	2	9	12	11	19	27
		Female	43	43	41	47	40	39
		Total	45	52	53	58	59	66
	Number of employees	Male	1	0	0	0	0	0
		Female	0	0	0	0	0	0
Total		1	0	0	0	0	0	