

Financial Information for the Fiscal Year ended March 31, 2020

(April 1, 2019 through March 31, 2020)

April 28, 2020

NS Solutions Corporation

FORWARD-LOOKING STATEMENTS

This document includes statements of forward-looking descriptions regarding the intent, belief or current expectations of NS Solutions Corporation (the "Company") or its officers in terms of its operation and financial condition.

Accordingly, such statements contain risks and uncertainties since they are neither historical facts nor guarantees of future performance. Actual results may be varied and influenced by various factors. The Company does not undertake to revise such forward-looking descriptions to reflect those factors.

- I . Consolidated Financial Results for FY 2019
- II. Outlook for FY 2020
- Ⅲ. Action Plans
- IV. Measures to prevent recurrence
- V. Appendix

Ι

Consolidated Financial Results for FY 2019

I - 1. Highlights of Consolidated Financial Results

(¥ in billions)

| FY 2019 (April | 1, 2019- March 31, 2020) | YoY change | Difference with Company Estimate |
|------------------|--------------------------|------------|----------------------------------|
| Sales | 274.8 | +19.7 | +0.8 |
| Operating Profit | 28.4 | +3.0 | -0.0 |
| Net Profit | 18.6 | +1.8 | +0.3 |

I -2. Consolidated Financial Results

| (¥ in billions) | FY 2018 | FY 2019 | Difference | FY 2019 | Difference with Company |
|---|---------|---------|------------|------------------|----------------------------|
| | А | В | B-A | Company Estimate | Estimate B=C |
| Sales | 255.1 | 274.8 | +19.7 | 274.0 | +0.8 |
| Business solutions | 165.5 | 180.1 | +14.6 | 179.5 | +0.6 |
| Service solutions | 89.6 | 94.8 | +5.1 | 94.5 | +0.3 |
| Gross Profit | 52.3 | 56.6 | +4.3 | 56.8 | -0.2 |
| <gross margin="" profit=""></gross> | <20.5%> | <20.6%> | <+0.1%> | <20.7%> | <-0.1%> |
| SG&A | 26.9 | 28.2 | +1.3 | 28.4 | -0.2 |
| Operating Profit | 25.4 | 28.4 | +3.0 | 28.4 | -0.0 |
| Recurring Profit | 25.8 | 28.3 | +2.5 | 28.5 | -0.2 |
| Profit attributable to owners of parent | 16.7 | 18.6 | +1.8 | 18.3 | +0.3 |

I -3. Semiannual Consolidated Results

| (¥ in billions) | FY 2 | 018 | FY 2 | 019 | Difference | |
|---|---------|---------|---------|---------|------------|---------|
| | 1H | 2H | 1H | 2H | 1H | 2H |
| | Α | В | С | D | C-A | D-B |
| Sales | 118.3 | 136.8 | 136.8 | 138.1 | +18.5 | +1.2 |
| Business Solutions | 75.0 | 90.5 | 89.8 | 90.3 | +14.8 | -0.2 |
| Service Solutions | 43.3 | 46.4 | 47.0 | 47.8 | +3.7 | +1.4 |
| Gross Profit | 24.6 | 27.7 | 28.5 | 28.1 | +3.9 | +0.4 |
| <gross margin="" profit=""></gross> | <20.8%> | <20.3%> | <20.8%> | <20.3%> | <+0.1%> | <+0.1%> |
| SG&A | 13.6 | 13.3 | 14.3 | 13.9 | +0.7 | +0.6 |
| Operating Profit | 11.0 | 14.4 | 14.2 | 14.2 | +3.2 | -0.2 |
| Recurring Profit | 11.2 | 14.6 | 14.2 | 14.1 | +3.0 | -0.5 |
| Profit attributable to owners of parent | 6.9 | 9.9 | 8.7 | 9.8 | +1.9 | -0.0 |
| Nippon Steel Sales | (24.6) | (26.4) | (27.3) | (28.7) | (+2.7) | (+2.3) |

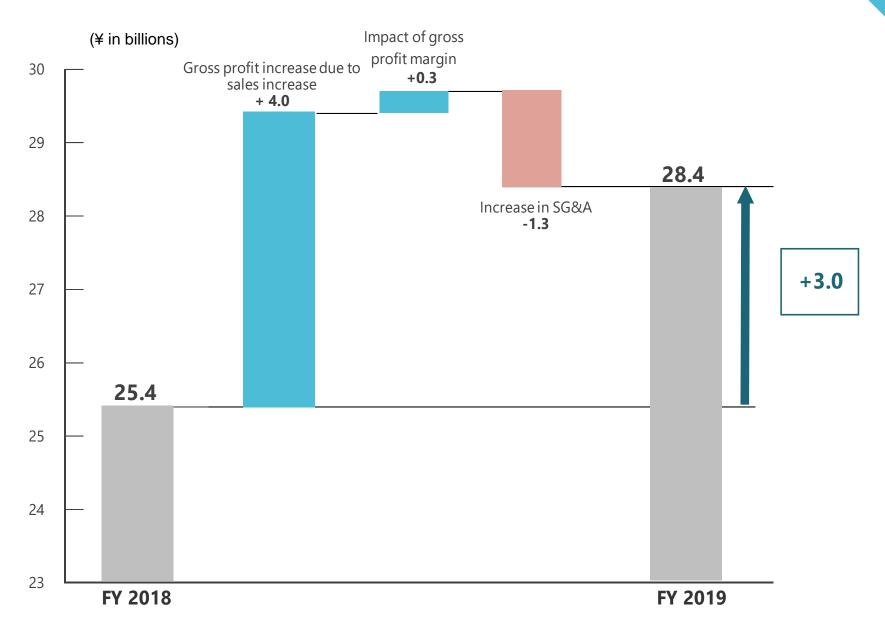
I -4. Sales by Service and Segment (1H/2H)

| (V :- E:II: \ | FY 2 | 018 | FY 2 | 019 | Difference | | | Difference with |
|---|---------|---------|---------|---------|------------|-----------|-----------------------------|-------------------------------|
| (¥ in billions) | 1H A | 2H B | 1H C | 2H D | 1H C-A | 2H D-B | 2H company estimate E | 2H company estimate D-E |
| Business Solutions | 61.4 | 74.9 | 75.1 | 73.5 | +13.7 | -1.5 | 73.9 | -0.4 |
| Manufacturing, Retail and Service | 32.2 | 33.7 | 42.3 | 34.6 | +10.1 | +0.8 | 35.2 | -0.6 |
| Financial Services | 14.3 | 16.5 | 15.8 | 15.1 | +1.5 | -1.4 | 15.7 | -0.6 |
| Government, Public organizations and Others | 14.9 | 24.7 | 17.0 | 23.8 | +2.1 | -0.9 | 23.0 | 0.8 |
| Service Solutions | 41.1 | 43.7 | 43.9 | 45.9 | +2.8 | +2.3 | 44.6 | 1.3 |
| IT Platform | 15.8 | 17.4 | 16.6 | 17.4 | +0.8 | +0.0 | 18.4 | -1.0 |
| Nippon Steel Group | 25.3 | 26.2 | 27.3 | 28.5 | +2.0 | +2.3 | 26.2 | 2.3 |
| Subsidiaries | 15.8 | 18.2 | 17.7 | 18.7 | +2.0 | +0.4 | 18.8 | -0.1 |
| Total | 118.3 | 136.8 | 136.8 | 138.1 | +18.5 | +1.2 | 137.2 | 0.8 |
| Nippon Steel Sales | (24.6) | (26.4) | (27.3) | (28.7) | (+2.7) | (+2.3) | (25.7) | (+3.0) |
| Total Order | 126.8 | 144.3 | 136.0 | 132.3 | +9.3 | -12.1 | - | _ |

I -5. Sales by Service and Segment (FY2019)

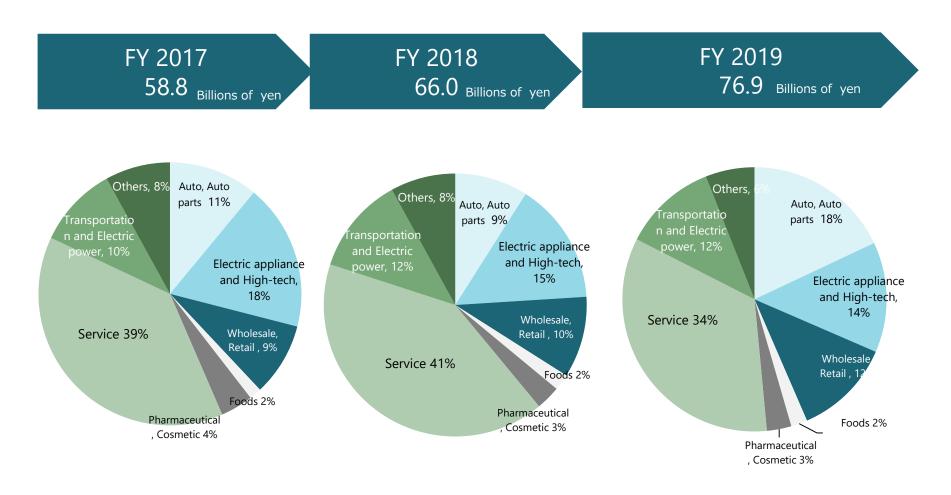
| (¥ in billions) | FY | 2018 | FY | 2019 | Diffe | rence | |
|--------------------------------------|--------|-------------|--------|-------------|--------|-------------|--|
| (+ III DIIIOIIS) | A | IT platform | В | IT platform | B-A | IT platform | Comments |
| Business Solutions | 136.4 | 33.3 | 148.6 | 43.8 | +12.2 | +10.5 | |
| Manufacturing, Retail and Service | 66.0 | 21.1 | 76.9 | 28.1 | +10.9 | +7.0 | Sales increase in transportation, manufacturing, travel related business, retail and large platform project. |
| Financial Services | 30.8 | 8.0 | 30.9 | 10.1 | +0.1 | +2.1 | Increase in product sales |
| Government, Public organizations | 39.6 | 4.3 | 40.8 | 5.6 | +1.2 | +1.4 | Received orders for the government sector projects |
| Service Solutions | 84.7 | | 89.8 | | +5.1 | | |
| IT Platform | 33.2 | <33.3> | 34.0 | <43.8> | +0.9 | <+10.5> | Sales increase in multi cloud services and DaaS/VDI |
| Nippon Steel Group | 51.6 | | 55.8 | | +4.2 | | Increase in Nippon Steel IT investment |
| Subsidiaries | 34.0 | | 36.4 | | +2.4 | | |
| Total | 255.1 | | 274.8 | | +19.7 | | |
| Nippon Steel Sales | (51.0) | - | (56.0) | | (+4.9) | | |

I -6. FY 2019 Operating Profit Breakdown



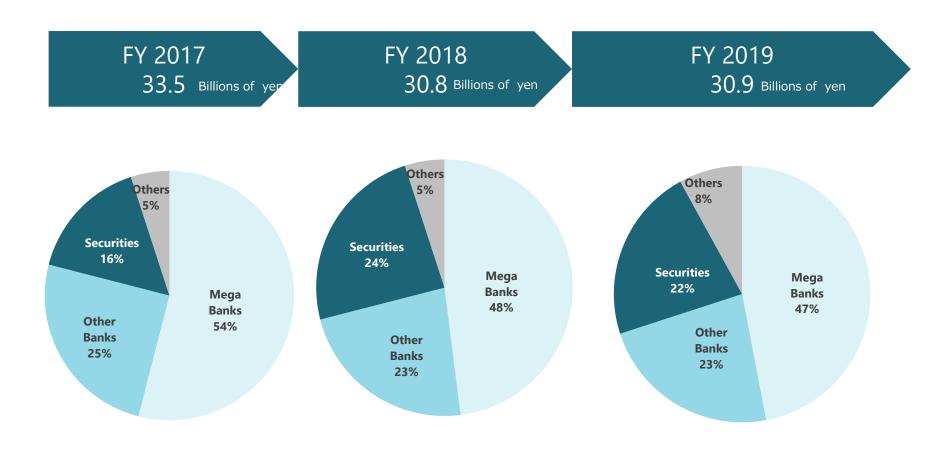
I -7. Breakdown of Sales (Manufacturing, Retail and Service)

FY 2017~FY 2019



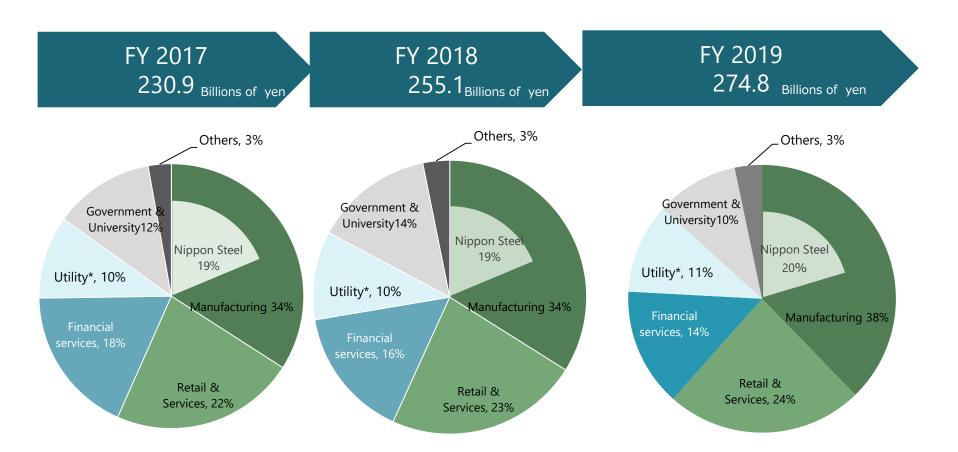
I -8. Breakdown of Sales (Financial Services)

FY 2017~FY 2019



I -9. Sales Breakdown by Industry Segment

FY 2017~FY 2019



^{*}Utility: Transportation, Telecom and Electric Power

Π

Outlook for FY 2020

II - 1. Current Business Conditions

Market Trend

Business Solutions

| Manufacturing, Retail |
|-----------------------|
| and Service |

Steady IT investment continues in Internet services and transportation due to the DX promotion



Financial Services

Based on their mid-term growth strategies, Megabanks maintain IT investments, but there is a tendency of cost control.



Government, Public organizations and others

The number of projects running in this sector will decrease. We will focus on activities for receiving orders.



Service Solutions

IT Platform

IT needs are steady for multi cloud, It outsourcing and promotion of teleworking



Nippon Steel Group

Nippon Steel's IT investment tends to be restrained, but we are required for supporting restructuring of steelworks and digital transformation



II - 2. Outlook for 1H of FY2020

| (¥ in billions) | FY 2019 | FY 2020 1H | Difference |
|---|---------|---------------------|------------|
| | 1H | Compnay Estimate | |
| | Α | В | B-A |
| Sales | 136.8 | 127.5 | -9.3 |
| Business solutions | 89.8 | 81.5 | -8.3 |
| Service solutions | 47.0 | 46.0 | -1.0 |
| Gross Profit | 28.5 | 27.6 | -0.9 |
| <gross margin="" profit=""></gross> | <20.8%> | <21.6%> | <+0.8%> |
| SG&A | 14.3 | 14.9 | +0.6 |
| Operating Profit | 14.2 | 12.7 | -1.5 |
| Recurring Profit | 14.2 | 13.0 | -1.2 |
| Profit attributable to owners of parent | 8.7 | 8.3 | -0.4 |

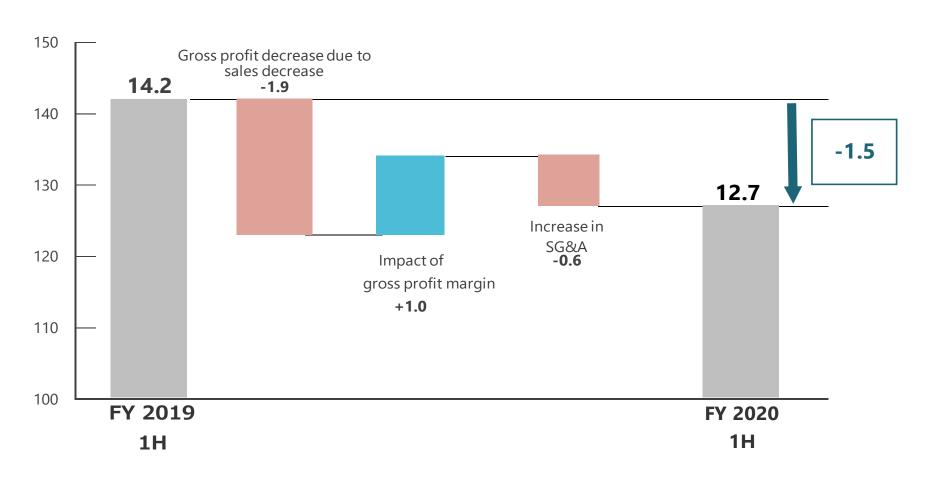
II - 3 . Outlook for 1H of FY 2020 Sales Outlook by Segment / Customer Industry

| (¥ in billions) | FY 20 |)19 1H | FY 20 | 20 1H | Differ | ence | |
|--|-------------|-------------|--------------------------|-------------|--------|-------------|---|
| | Actual A | IT platform | Company Estimate B | IT platform | B-A | IT platform | Comment |
| Business Solutions | 75.1 | 26.2 | 66.5 | 16.5 | -8.6 | -9.7 | |
| Manufacturing, Retail and Service | 42.3 | 18.3 | 35.5 | 12.0 | -6.8 | -6.3 | Decrease due to large platform project of last year |
| Financial Services | 15.8 | 5.3 | 15.0 | 3.0 | -0.8 | -2.3 | |
| Government, Public organizations | 17.0 | 2.7 | 16.0 | 1.5 | -1.0 | -1.2 | |
| Service Solutions | 43.9 | | 44.0 | | +0.1 | | |
| IT Platform | 16.6 | <26.2> | 18.5 | <16.5> | +1.9 | <-9.7> | Sales increase in multi cloud services and DaaS. |
| Nippon Steel Group | 27.3 | | 25.5 | | -1.8 | | |
| Subsidiaries | 17.7 | | 17.0 | | -0.7 | | |
| Total | 136.8 | | 127.5 | | -9.3 | | |
| Nippon Steel Sales | (27.3) | - | (25.0) | 2 | (-2.3) | , | |
| Order backlog at the beginning of the period | 133.4 | | 126.9 | | -6.5 | 1 | |

II -4. 1H of FY2020 Operating Profit Outlook Breakdown

YOY

(¥ in billions)



II - 5. Shareholders Return Policy

The management believes it is important for the company to maintain and increase its competitiveness and to continue to enhance the company's enterprise value in the long run.

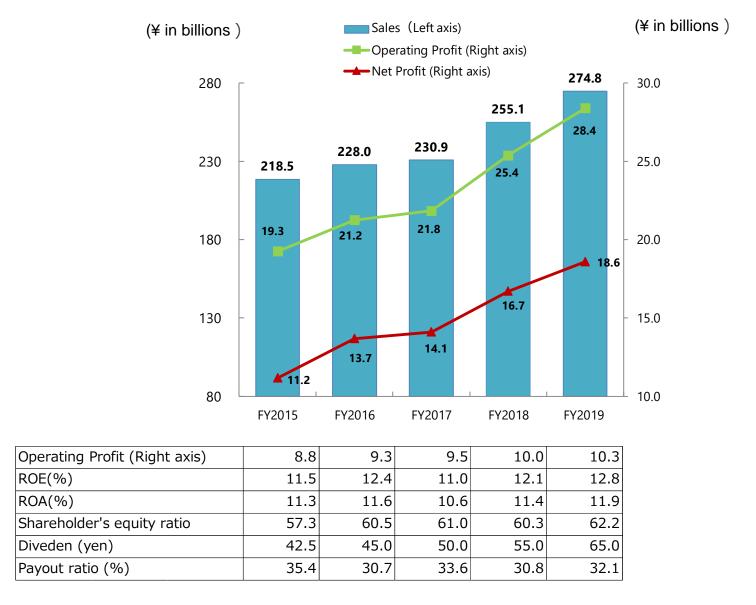
Our basic policy with respect to profit sharing is to secure fair and stable shareholder returns, while also retaining earnings that are sufficient to grow the Company's business.

We consider it important to return to shareholders profits that are in line with the company's consolidated results. We aim for a consolidated dividend payout ratio of 30%.

Plan for FY 2020 1H Dividend

FY 2020 1H 32.5 yen (Reference) FY 2019 2H 32.5 yen

II -Reference Major KPI Trends





Action Plans

■. Major Actions for FY 2020

Prompt operation in response to environmental changes

1. Promote DX business

- Business model
- Specific actions
- Nippon Steel business

2. Creating a highly engaged organization

III-1. Sustainable Structural Growth:

Business Model Transition 1

NSSOL4.0: Digital Innovation Model (IoX/AI)

Expanding Area

Smart Factory

Smart Product

NSSOL2.0: IT Partnership Model

Outsourcing

- NSFITOS : DC/absonne/ITO center
- Service business:
 M³DaaS · SaaS · BPO (CAD maintenance)

Insourcing

- Send IT staff to clients/Personnel exchange
- Scrum development/PPP(*1)business model
- Consultation

NSSOL1.0: Conventional SI Model

Phased approach :

Plan

Design

Development

Test

Maintenance Operation

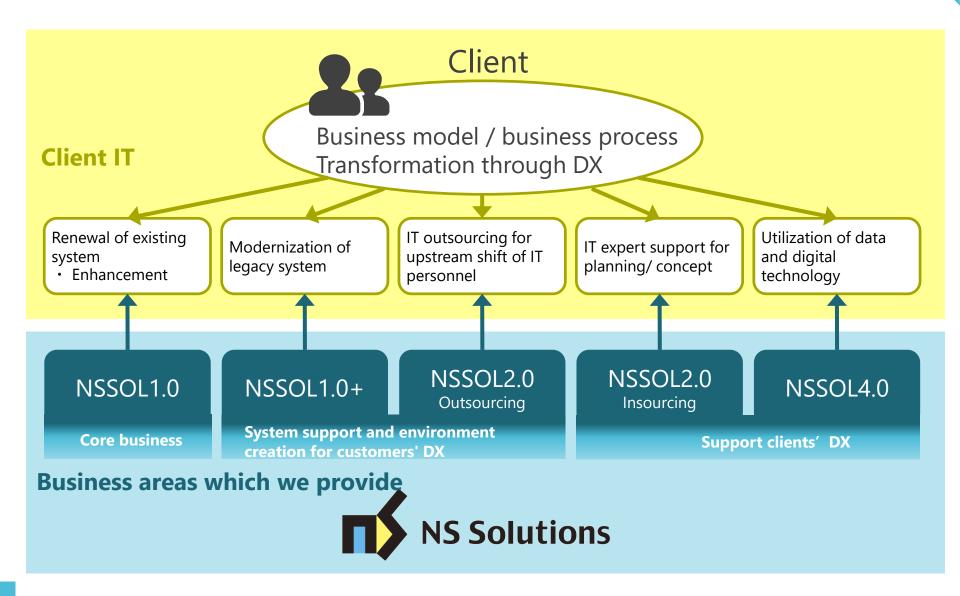
- Developing environment : TetraLink ,SLC standard, developing framework
- Developing organization: parent-subsidiary collaboration (domestic/offshore out-sourcing), with partner companies
- · Quality and risk management : QMO(*2) /PMO(*3) organization

*1:PPP:Pay Per Performance

*2:QMO:Quality Management Office

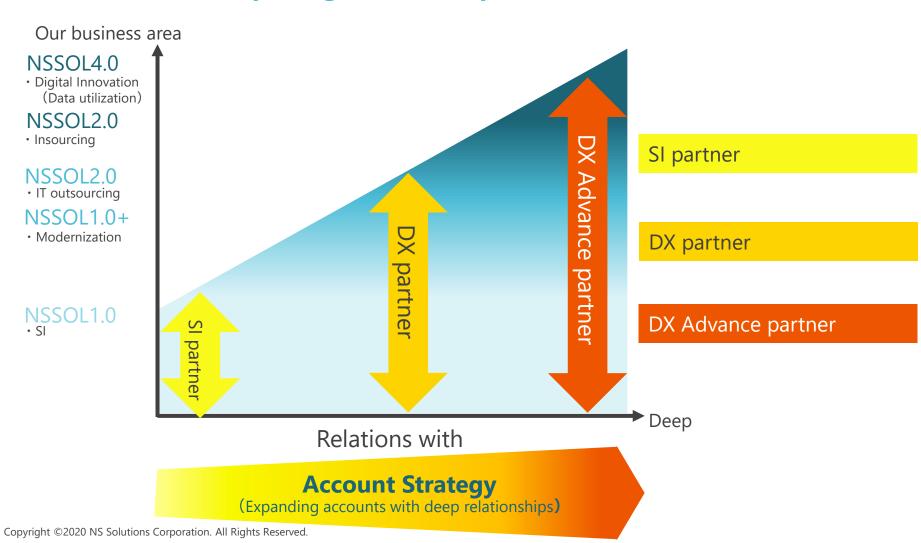
*3:PMO:Project Management Office

III-1 Positioning of business model in promoting DX



II-1. Account strategy by promoting DX

Ensuring of companies which is moving towards DX and becoming a partner in a wide range of fields, in addition to the core business of NSSOL 1.0, and deepening relationships with customers



II-1. Organization for promoting DX | DX&SCC

Aggregate in-house DX personnel and establish a system to promote DX with customers

- Strengthen support for department's proposal and execution for the DX business
- Develop DX human resources and accumulate DX-related technologies

DX proposal/execution promotion system Clients' DX needs NSSOL1.0/2.0/4.0 1 DX&SCC Execution support technical collateral Execution support using advanced technology Systems Research & Development Center

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Ⅲ-1. Actions ① | Digital business

DataRobot

- All automated platform that sells globally
- Easily create predictive models

June :First domestic Sier to sign an agency contract
September : Officially introduced to
domestic customers

2018

April : Establish a DX department

May: Award DataRobot Partner of the Year

Japan's No. 1 introduction record: more than 90 companies Award Partner of the Year 3 consecutive years

March: Strategic Business Alliance
Topics

A Democratization

Launch supplying
Al success program

Business Use

Utilized Data Robot System development accelerated

Added Value

Inverse solver
Expanded collaborative
solutions such as feature
extraction for the
manufacturing industry

Ⅲ-1. Actions ② | Cloud Service

Enables multi-cloud connectivity with AWS, Azure and Oracle Cloud

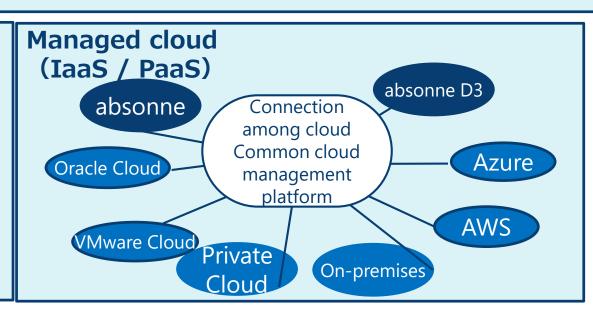
Promote comprehensive outsourcing NSF ITOS for IT

infrastructure

Consulting

Design Multi cloud environment

System developme nt



Engineering

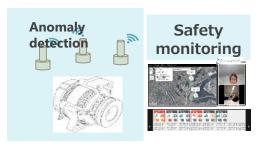
Integrated operation service: emerald

II-1. Actions ③ | Local 5G service

Promote local 5G solutions to realize on-site DX

- **Started study at Nippon Steel's Muroran Works**
- Provide "Nokia Digital Automation Cloud" in collaboration with NOKIA

Equipment monitoring





Anomaly information detection of electrical equipment



Reading instrument

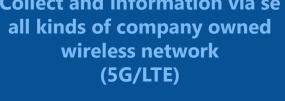


Danger area intrusion detecting

Safety monitoring



Collect and information via se all kinds of company owned wireless network (5G/LTE)





Work navigation

Work navigation (Instruction · Record · Improvement)



Register accidents, Alert



Monitoring environment

Monitoring moving objects







Environmen tal data sensing

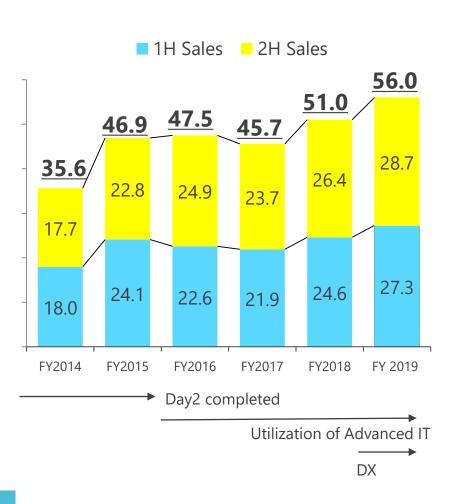




III-1. Sustainable Structural Growth: Nippon Steel Business

1. Nippon Steel Sales Trend

(¥ in billions)



2. Actions

- Integration of Nisshin Steel and Nippon Steel- <u>April 1, 2020</u>
- Transfer of business and employees
 of NI Information System to the NSSOL
 Group <u>Scheduled for April 2020</u>
- Integration / reorganization of steel works

III-2. Creating a highly engaged organization

- **♦ Company worth for work**
- Innovation open challenge

 (company-wide open recruitment system)
- Development of training platform
- New office in Toranomon (May 2020)



- **♦** Work place with safety
- Promote work style reform
- Promotion of diversity
- Improvement of feedback, etc.
 Enhance communication

Consolidated Employees and new graduates



Utilization of TetraLink
 Modern development environment platform

■. Our Vision





Measures to prevent recurrence

IV. Measures to prevent recurrence

1. Strengthening risk management

- Strengthen initiatives to realize self-disciplined and continuous risk management
- Implement measures to improve compliance awareness and risk sensitivity
- 2. Review of business operation processes
 - Strengthen risk management in the process of purchase and resale of goods
 - Clarification of prohibition of non value-added product sales
 - Review the process of purchase and resale of goods
- 3. Improve monitoring
 - Strengthen monitoring in the process of purchase and resale of goods
- 4. Education and training to sales representatives
 - · Business rules for sales representatives should be common understanding
 - Improve their risk sensitivity
- 5. Review sales personnel assignments and rotations

IV. Execution of measures to prevent recurrence

1. Strengthening risk management

- Grasp current condition, extract issues and complete formulation of action plan.
- Under consideration of risk identification and promotion system, etc. toward the start of operations in the first half of FY2020

2. Review of business operation processes

- Measures for strengthening risk management in purchase and resale of goods has started since April 2020
- New rule which confirms actual existence of goods has been applied since the end of March 2020

3. Improve monitoring

- Monitoring of operation is running for confirming the existence of goods.
- Measures for strengthening monitoring of actual existence of inventories has started since April 2020.

4. Education and training to sales representatives

• Preparing to start execution of training in the first half of FY2020

5. Review sales personnel assignments and rotations

• Under consideration for starting operation in the first half of FY2020



Appendix

IV. ESG Initiative

NSSOL is making efforts in various business activities in terms of ESG (environment, society, governance) aimed at the creation of a plentiful society based on the company's corporate philosophy.

Furthermore, the company is also actively promote on the Sustainable Development Goals (SDGs) led by the UN and will contribute to the realization of a sustainable society as a member of global society.

| | Operation policy | Examples for activities during FY 2019 | Major SDGs |
|--------------------------|---|--|--|
| E Envir onm ent | Conservation of the global environment through IT | Reductions in environmental impacts based on optimization solutions in the industrial operations for production and transportation Contributions to the monitoring and forecasting of climate change through the operation of the Himawari weather satellites | 9 MOUSTRY, ANOUNTEN 13 CLIMATE ACTION |
| | Promotion of activities to reduce environmental impacts | Provision of cloud services by highly energy-efficient data centers Promotion of activities to save resources such as electrical power and paper. | 7 AFFORDABLE AND CLIMATE ACTION |

| | Operation policy | Examples for activities during FY 2019 | Major SDGs |
|--------------------|--|---|---|
| S Socie ty | - Resolution of social issues through IT | Expand lineup of safe workplaces based on loX solutions Contributing to telework by providing a virtual desktop environment | 9 MOUSTRY, INVOVATION 11 SUSTAINABLE CITIES AND COMMUNITIES AND COMMUNITIES |
| | Co-existence with society and the community, Realization of rewarding workplaces | Promotion of work-style reform and female participation Development of high level IT human resources (NSSOL Academy) Educational support for next-generation (endowed courses for universities) Programming classes at elementary schools (K3Tunnel) Support for cultural, artistic and sporting activities | 4 QUALITY 5 GENDER EQUALITY 8 DECENT WORK AND ECONOMIC GROWTH |
| G Gove rnanc | Provision of high quality IT solutions and IT services | Provision of robust and efficient IT services (NSFITOS) Organizational expansion of project risk management and quality management | 12 RESPONSIBLE CONSUMPTION AND PRODUCTION |
| е | Strengthening of corporate governance and compliance | Securement of diversity on the Board of Directors and Board of Auditors Thorough implementation of "Global Code of Business Conduct," the NSSOL Group code of conduct Expansion of the help line by Compliance Promotion Department | 16 PEAGE JUSTICE AND STRONG INSTITUTIONS |



Answers to power your future

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