



NS Solutions

CORPORATE PROFILE



NS Solutions Corporation

Toranomon Hills Business Tower
17-1, Toranomom 1-chome Minato-ku, Tokyo, Japan
TEL : 81-3-6899-6000

<https://www.nssol.nipponsteel.com/>

Purpose

**Dream our future,
Unleash the possibilities of society,
With technology and passion.**

There is no one-size-fits-all answer,
In an era of sweeping social change,
and intense demands for diversity.

The power of transformation is crucial.
Companies and people prepared to manifest real value,
and vastly multiply the potential of our world.

NS Solutions shares visions embraced
by countless people and businesses
and joining hands it creates enduring solutions.

The power of accrued knowledge and technology,
driven by individual passion.

**We will work together with stakeholders and realize
our PURPOSE “Dream our future,
unleash the possibilities of society,
with technology and passion.”**

Encountering a wide range of social issues that have rapidly grown complex, it has become essential for us to shift the paradigm not only for business enterprise, but also across society as a whole. Information technology (IT) will play a major role in such social change. To fulfill its commitment to society, NSSOL's role is to work with customers to create value using IT with the goal of providing effective solutions to social issues. And as we move forward into the future, the importance of this role will only increase.

Looking ahead 10 to 20 years from now, we set a new PURPOSE that serves as the reason for NSSOL's existence in society. We started with ideas to incorporate into sustainability management based on a value creation process. We will promote sustainability management based on a value creation process that starts from the thoughts and feelings that are embodied in each word, and contribute to the realization of a sustainable society as a member of the global community.

Kazuhiko Tamaoki
Representative Director and President



Strengths of NSSOL as the First DX Partner

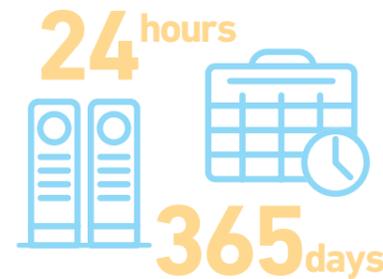
NS Solutions Corporation (NSSOL) provides truly valuable IT solutions including fundamental responses to the management issues that customers are facing and new market development to customers in a wide range of industries, such as manufacturing, distribution, web services, finance, telecommunications, and government agencies, by leveraging its comprehensive strengths backed by cutting-edge technology and deep business knowledge.

6 Strengths of Our Business model



Long-term trusting relationships with and deep understanding of customers' business operations

We have built deep and long-standing partnerships with leading global companies representative of Japan, and our highly specialized human resources with extensive business knowledge provide total solutions ranging from individual optimization for individual departments to overall optimization of business processes on a company-wide scale or between companies.

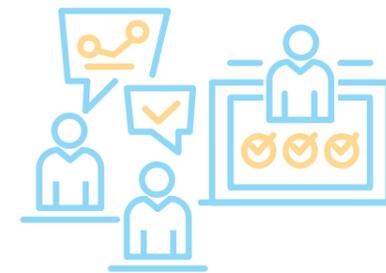


Accumulation and sophistication of systems development and operational expertise

NSSOL was spun out of the information systems division of Nippon Steel and uses the accumulated expertise from supporting operations in the steel industry 24 hours a day, 365 days a year to build and operate IT infrastructure for various industries and businesses over many years.

Recruiting and training high-level IT human resources

We take active measures to raise understanding of the importance of IT by students so that we can recruit core human resources into the future. We also established high-quality on-the-job training programs including the creation of the NSSOL Academy as a place for training up-and-coming employees, development of a database on employee skills and accomplishments, and provision of extensive training support.



Cutting-edge technology R&D and advanced DX consulting

At our Systems Research & Development Center, more than 100 researchers engage in cutting-edge IT research and its application to business. The Digital Solutions & Consulting Bureau collaborates with Business Units to provide advanced consulting supporting the realization of DX.

Experience in operational fields of Nippon Steel

We provide the intuition, knowledge, and cutting-edge technological achievements that we accumulated through DX support for Nippon Steel, a world-leading manufacturing company, in the form of general-purpose solutions that offer competitive advantage.

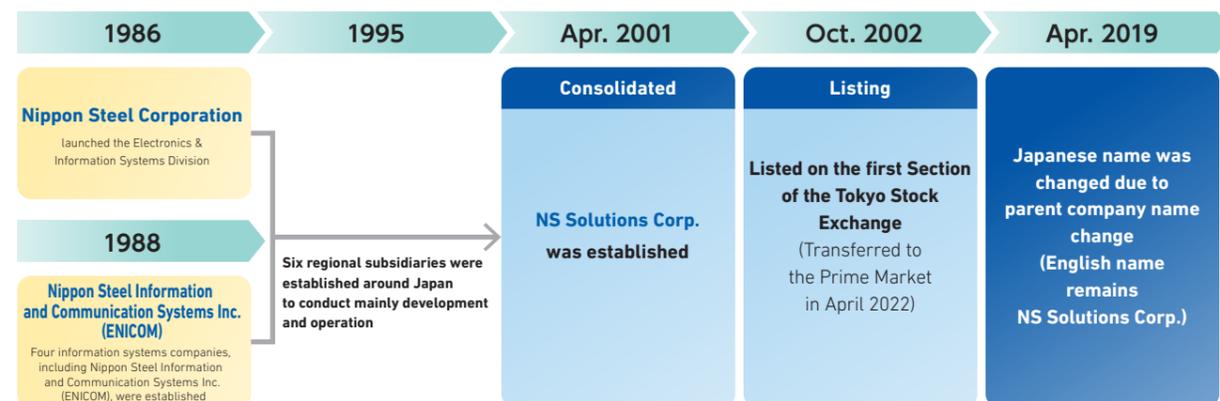


Networks of external alliance partners

We have been among the first to supply overseas products in Japan, and we use our deep, collaborative relationships with numerous vendors in Japan and overseas to achieve solutions optimized for customers by combining cutting-edge technologies, products, and services.



History



Points of External Evaluation



Eruboshi Certification

Our concrete actions to inform employees about and carry out policies regarding diversity and participation by woman in the workplace have been highly evaluated, and we received Eruboshi Certification as a company that promotes women's participation and advancement in the workplace.



Platinum Kurumin Certification

We received certification as a company that provides excellent childcare support in recognition of our efforts to create systems and a corporate environment that supports a good balance between work and life events.



PRIDE Index

We received the Gold award, the highest rating of the PRIDE Index. We were recognized for our efforts to raise understanding regarding LGBTQ+ persons and received certification as a company that works to create a workplace environment where everyone can work with pride.



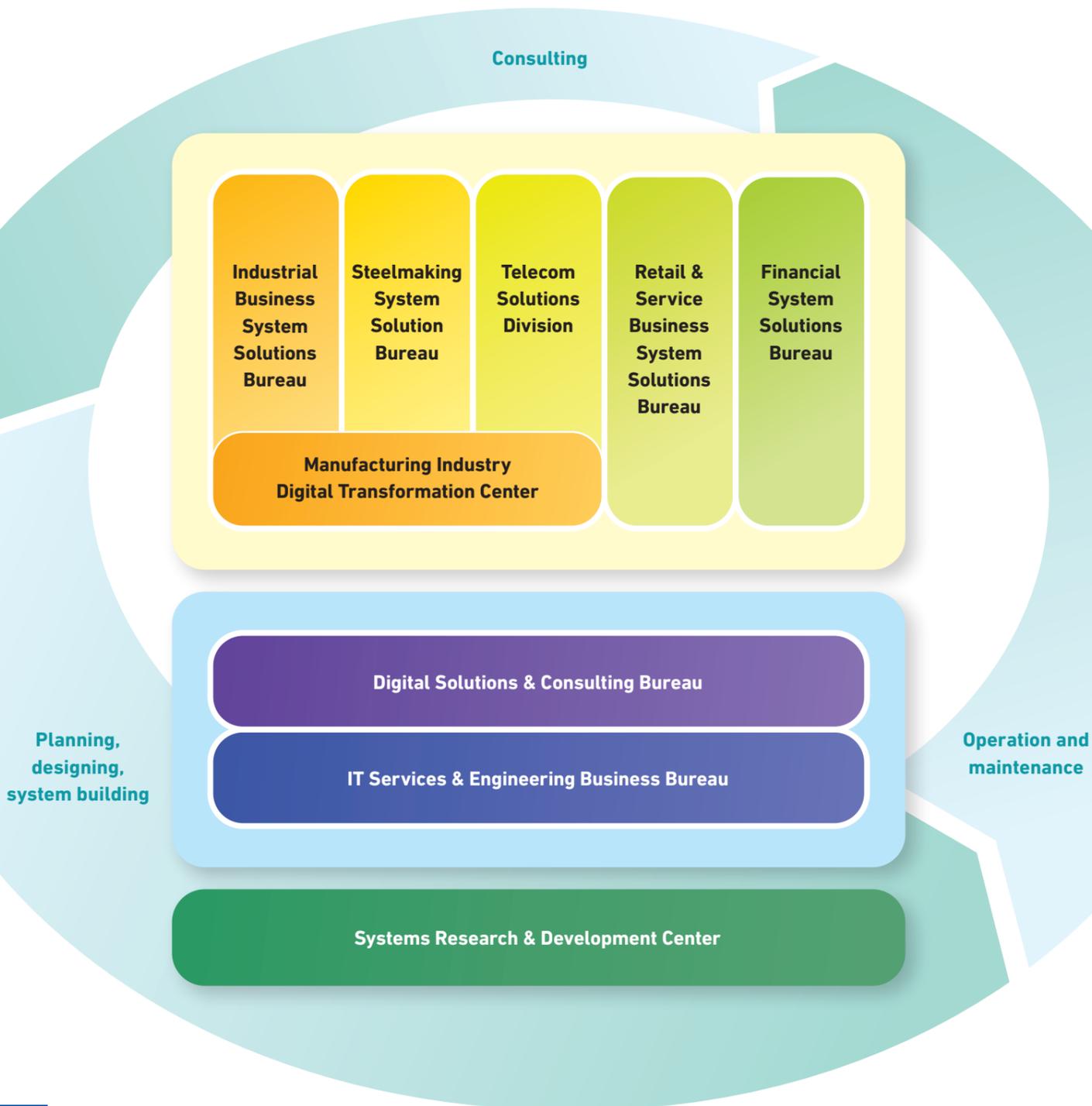
FTSE4Good Index Series

We were certified as a company that demonstrates strong environmental, social, and governance (ESG) practices with the aim of creating an enriching society.

As of March 2023

NSSOL provides total support for customers' system life cycles with integrated strength.

Our Integrated Strengths



We define DX as "the continuous transformation of organizations, business processes and systems across the board, through the application of data and digital technologies."

To achieve this, it is necessary to go beyond individual optimization and integrate everything—including all manner of systems, data and technologies.

We aim to build deep relationships with customers and overcome DX-related difficulties together with them as irreplaceable First DX Partner—the first partner they consider when seeking DX solutions.